

**RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
RUMSON, NEW JERSEY 07760**

**Regular Meeting
May 9, 2023
Rumson-Fair Haven Regional High School Learning Commons
6:30 p.m.
AGENDA**

"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."

1. Call to Order

2. Salute the Flag

3. Statement of Compliance

Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Two River Times, the Borough Clerks, posted on the District website and in the Main Office.

4. Roll Call

Mrs. Halcrow		Mrs. Kiley		Mr. Page	
Mrs. Hickey		Mrs. McCabe		Mrs. Thompson	
Mr. Kenney		Mrs. McGinty		Mrs. Whitehouse	

5. Welcome of Visitors

6. Communications

7. Board Reports

- ❖ Negotiations - Mrs. McGinty
- ❖ Culture, Climate, and Community Relations - Mrs. Halcrow - April 28, 2023
- ❖ Student Wellness - Mrs. Hickey - May 1, 2023
- ❖ Superintendent's Report

8. Special Presentation

- ❖ NJSBA Workshop - CSA Evaluation Process - Mary Ann Friedman
- ❖ Superintendent Goals - Darren Groh

9. Public Comment on Agenda Items

10. ACTION ITEMS

Approve Board Meeting Minutes

Recommend Board approval of the following meeting minutes:

- April 25, 2023 Regular Meeting Minutes
- April 25, 2023 Executive Session Meeting Minutes

PERSONNEL

1. Approval of Updated Job Description

Recommend Board approval of the following updated job description per Attachment A:

- ❖ Supervisor of Special Services

2. Approval to Amend Start Date

Recommend Board approval to amend the start date for Robert Miller, College & Career / School Counseling Coordinator, from September 1 to August 30, 2023.

3. Approval of Non Tenured Unit Administrators for the 2023 - 2024 School Year

Recommend Board approval of non tenured administrators for the 2023- 2024 school year pending negotiations

SALARY

1.	Brow	Meredith	Assistant Principal	\$135,000
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4. Approval of Tenured Unit Administrators for the 2023 - 2024 School Year

Recommend Board approval of tenured administrators for the 2023- 2024 school year pending negotiations

SALARY

1.	Herman	Seth	Supervisor	\$153,595
2.	Lanzalotto	Chris	Assistant Principal	\$166,005
3.	Laufer	Noelle	Supervisor	\$153,595
4.	Pennetti	Jonathan	Supervisor	\$127,625

5. Approval of Non Tenured Faculty for the 2023 - 2024 School Year

Recommend Board approval of non tenured teachers obtaining tenure during the 2023-2024 school year

			<u>STEP</u>	<u>GUIDE</u>	<u>SALARY</u>
1.	Butler	Lauren	16	Teacher BA+30	\$77,100
2.	Januario	Martin	23	Teacher BA+60	\$96,330
3.	Phillips	Hannah	5	Teacher BA+60	\$68,305

6. Approval of Non Tenured Faculty for the 2023 - 2024 School Year

Recommend Board approval of non tenured teachers for the 2023- 2024 school year

			<u>STEP</u>	<u>GUIDE</u>	<u>SALARY</u>
1.	Bailliard	Laura	22	Teacher BA+60	\$93,455
2.	Cafiero	Alex	3	Teacher BA	\$63,395
3.	Chen	Huiwen	16	Teacher BA+60	\$62,764 (FTE .80)
4.	Chiodi	Alexandra	6-7	Teacher BA	\$67,095
5.	De Lalla	Maryellen	14-15	Teacher BA+30	\$75,000
6.	Del Buono	Nicholas	4	Teacher BA	\$64,395
7.	Dinallo	Anthony	25	Teacher BA+60	\$102,355
8.	Dry	Elizabeth	3	Teacher BA	\$63,395
9.	Flynn	Tara	14-15	Teacher BA+30	\$75,000
10.	Hargrove	Mackenzie	4	Teacher BA	\$64,395
11.	January	Thomas	5	Teacher BA+30	\$66,950
12.	Kane	Michael	10-11	Teacher BA	\$70,195
13.	Kanuga	Krishna	25	Teacher BA+60	\$102,355
14.	Karl	Patrick	6-7	Teacher BA+30	\$68,450

15.	Kerney	Nichole	20	Teacher BA+30	\$86,675
16.	McCaffrey	Amanda	16	Teacher BA+30	\$77,100
17.	McConville	James	8-9	Teacher BA+30	\$69,950
18.	Migliorino	Frank	21	Teacher BA+30	\$89,350
19.	Shay	Susan	6-7	Teacher BA	\$67,095
20.	Simon	Claudia	3	Teacher BA	\$63,395
21.	Trocchia	Alyssa	5	Teacher BA+60	\$68,305
22.	Verran	Elisa	23	Teacher BA+60	\$96,330

7. Approval of Tenured Faculty for the 2023 - 2024 School Year

Recommend Board approval of tenured teachers for the 2023- 2024 school year

			<u>STEP</u>	<u>GUIDE</u>	<u>SALARY</u>
1.	Altland	Caitlin	10-11	Teacher BA+30	\$71,550
2.	Baker	Carrie	22	Teacher BA+30	\$92,100
3.	Beatty	Darren	18	Teacher BA+30	\$81,700
4.	Brewington	Julie	14-15	Teacher BA	\$73,645
5.	Clarke	Donna	14-15	Teacher BA	\$73,645
6.	Colella	Thomas	8-9	Teacher BA+60	\$71,305
7.	Coleman	Mary Beth	25	Teacher BA	\$99,645
8.	Componile	Alexander	12-13	Teacher BA	\$71,845
9.	Demeter	Kristen	14-15	Teacher BA+30	\$75,000
10.	Deremiah	Lindsay	18	Teacher BA+30	\$81,700
11.	Fabrico	Chrissy	20	Teacher BA+60	\$88,030
12.	Fallon	Cassie	25	Teacher BA	\$99,645

13.	Fico	Suzanne	25	Teacher BA+60	\$102,355
14.	Garrido	Lauren	12-13	Teacher BA+30	\$73,200
15.	Gauss	Christina	22	Teacher BA+30	\$92,100
16.	Goodarz	Daniella	10-11	Teacher BA+60	\$72,905
17.	Grumbach	Lauren	18	Teacher BA+30	\$81,700
18.	Haughwout	Michael	16	Teacher BA+30	\$77,100
19.	Herkimer	Jeffrey	25	Teacher BA	\$99,645
20.	Higgins	Anna	25	Teacher BA	\$99,645
21.	Highton	Thomas	22	Teacher BA+60	\$93,455
22.	Hoff	Rachel	19	Teacher BA	\$82,745
23.	Hudson	Andrew	16	Teacher BA	\$75,745
24.	Hughes	Rosanne	25	Teacher BA+30	\$101,000
25.	Imperato	Victoria	12-13	Teacher BA+30	\$73,200
26.	James	Kevin	25	Teacher BA+60	\$102,355
27.	Kilar	Valerie	22	Teacher BA+30	\$92,100
28.	Knific	Jane	10-11	Teacher BA	\$70,195
29.	Lanfrank	Kristen	25	Teacher BA	\$99,645
30.	Langlois	Justin	19	Teacher BA+60	\$85,455
31.	Laviola	Cheryl	25	Teacher BA+30	\$101,000
32.	Leddin	Matthew	10-11	Teacher BA+30	\$71,550
33.	Lerner	Kali	14-15	Teacher BA+30	\$75,000
34.	Lorelli	Zachary	6-7	Teacher BA	\$67,095
35.	Luccarelli	Petronila	14-15	Teacher BA	\$73,645
36.	Maglione	Yannell	17	Teacher BA+60	\$80,755

37.	Margolis	Brad	19	Teacher BA	\$82,745
38.	Marinov	Alexis	19	Teacher BA+30	\$84,100
39.	McBain	Molly	12-13	Teacher BA+30	\$73,200
40.	McCarthy	Kristin	24	Teacher BA+30	\$97,950
41.	McKenna	Hui	20	Teacher BA	\$85,320
42.	McLoughlin	Katie	8-9	Teacher BA+60	\$71,305
43.	McPherson	Lindsey	14-15	Teacher BA+60	\$76,355
44.	Mentzel	Jessica	6-7	Teacher BA+30	\$68,450
45.	Murphy	Joseph	19	Teacher BA	\$82,745
46.	Okeson	Kathryn	25	Teacher BA	\$99,645
47.	Olszewski	Jessica	18	Teacher BA+30	\$81,700
48.	Orrok	Robert	12-13	Teacher BA	\$71,845
49.	Pagano	Dino	25	Teacher BA	\$99,645
50.	Pagano	Susan	19	Teacher BA	\$82,745
51.	Pennetti	Stephanie	10-11	Teacher BA+30	\$71,550
52.	Pierson	Kimberly	25	Teacher BA	\$99,645
53.	Quinn	Christopher	8-9	Teacher BA	\$68,595
54.	Reynolds	Jonathan	22	Teacher BA+30	\$92,100
55.	Rizzitello	Megan	10-11	Teacher BA	\$70,195
56.	Schulte	Jeremy	8-9	Teacher BA+30	\$69,950
57.	Stein	Alex	17	Teacher BA+30	\$79,400
58.	Sterk	Jennifer	18	Teacher BA	\$80,345
59.	Strauch	Hilary	8-9	Teacher BA+30	\$69,950
60.	Toner	Jaclyn	19	Teacher BA+30	\$84,100

61.	Waltz	Erika	14-15	Teacher BA+60	\$76,355
62.	Wilkins	Megan	20	Teacher BA+30	\$86,675
63.	Williams	Keri	23	Teacher BA+30	\$94,975
64.	Wilson	Zachary	25	Teacher BA+30	\$101,000
65.	Zullo	Eric	8-9	Teacher BA+60	\$71,305

8. Approval of Paraprofessionals for the 2023 - 2024 School Year

Recommend Board approval of paraprofessionals for the 2023- 2024 school year

			<u>STEP</u>	<u>SALARY</u>
1	Briody	Jacqueline	2	\$29,125
2	Costa	Maryann	3	\$29,900
3	Doremus	Carrie	4	\$30,675
4	Goode	John	2	\$29,125
5	Honnold	Krista	3	\$29,900
6	Marinelli	Kyle	3	\$29,900
7	Massabni	George	2	\$29,125
8	Rogers	Aaron	2	\$29,125
9	Springsteen	Meagan	4	\$30,675
10	Steel	Jacqueline	3	\$29,900
11	Trocchia	Susan	2	\$29,125
12	Tully	Carol	4	\$30,675
13	Wall	Brandon	4	\$30,675

9. Approval of Non Tenured Secretaries for the 2023 - 2024 School Year

Recommend Board approval of secretaries for the 2023- 2024 school year

			<u>STEP</u>	<u>SALARY</u>
1.	Donofri	Melissa	11	\$59,889
2.	Fiorini	Jennifer	15	\$69,524

10. Approval of Tenured Secretaries for the 2023 - 2024 School Year

Recommend Board approval of tenured secretaries for the 2023- 2024 school year

			<u>STEP</u>	<u>SALARY</u>
1.	Bryson	Margaret	14	\$66,489
2.	Coby	Luz	14	\$66,489
3.	McCarthy	Lindsey	15	\$69,524
4.	Roman	Linda	15	\$69,524
5.	Wankel	Susan	15	\$69,524

11. Approval of Non Tenured Maintenance Staff for the 2023 - 2024 School Year

Recommend Board approval of non tenured maintenance staff for the 2023- 2024 school year

			<u>STEP</u>	<u>SALARY</u>
1.	Cruz Hernandez	Vicente	5	\$50,205
2.	Reed	Travis	9	\$55,505

12. Approval of Tenured Maintenance Staff for the 2023 - 2024 School Year

Recommend Board approval of tenured maintenance staff for the 2023- 2024 school year

			<u>STEP</u>	<u>SALARY</u>
1.	Pittman	Charles	Off Guide 2	\$82,696
2.	Reed	Ross	Off Guide 1	\$79,401

Additional Assignments

13. Approval of Sixth Assignment in English

Recommend Board approval of a sixth assignment in English for the 2022 - 2023 school year beginning May 22 through June 16, 2023 for the following teachers at a prorated stipend of 20% of the Level 1 salary of the teachers' guide at the appropriate degree level:

NO.	EMPLOYEE	GUIDE	STIPEND
1.	Cassie Fallon	BA	\$12,199.00 <i>prorated</i>
2.	Lauren Grumbach	BA+30	\$12,470.00 <i>prorated</i>

14. Approval of Sixth Assignment in English

Recommend Board approval of a sixth assignment in English for the 2022 - 2023 school year beginning May 30 through June 16, 2023 for the following teachers at a prorated stipend of 20% of the Level 1 salary of the teachers' guide at the appropriate degree level:

NO.	EMPLOYEE	GUIDE	STIPEND
1.	Alexis Marinov	BA+30	\$12,470.00 <i>prorated</i>
2.	Jessica Mentzel	BA+30	\$12,470.00 <i>prorated</i>
3.	Susan Schuld	BA+30	\$12,470.00 <i>prorated</i>

Leaves of Absence

15. Approval in Change in LOA

Recommend Board approval for a change in leave of absence for the 22-23 SY as listed:

NO.	EMPLOYEE	From	To
1.	5045	<u>Paid Sick Leave</u> 2/14/2023 - 4/17/2023 <u>Unpaid FMLA/NJFLA</u> 4/18/2023 - 6/30/2023 <u>Return Date</u> 9/1/2023	<u>Paid Sick Leave</u> 2/14/2023 - 5/15/2023 <u>Unpaid FMLA/NJFLA</u> 5/16/2023 - 6/30/2023 <u>Return Date</u> 8/30/2023

Resignations

16. Approval of Resignations

Recommend Board approval of the following resignations:

NO.	EMPLOYEE	POSITION	EFFECTIVE DATE
1.	Christopher Alworth	Supervisor	July 1, 2023
2.	Elizabeth House	L.D.T.C.	July 1, 2023

FINANCE

17. Approval of Bill List

Recommend Board approval of the following bill lists dated **May 4, 2023**:

General Fund	\$ 690,636.74
Special Revenue Fund	\$ 1,481.00
Capital Projects Fund	\$ 173,393.35
Food Services Fund	\$ 98,142.45
Total	\$ 963,653.54
Payroll (04/28/23)	\$ 584,038.65
Total Expenditures	\$ 1,547,692.19

18. Approval of Attendance at Professional Conferences and or Workshops:

Recommend Board approval of the following staff to attend professional conferences and or workshops as recommended by the Superintendent of Schools:

Date	Name	Conference/Workshop (Budget Account #)	Registration	Estimated Travel	Location
5-18-23 to 5-19-23	Fico, Suzanne	NJPN Annual Addiction Conference 2023	\$0	\$0	Virtual
5-18-23	Sarles, Stephen	School Security Form	\$0	\$15	Freehold, NJ
5-23-23	Sarles, Stephen	Adv. K-12 Behavioral Threat Assessment and Management	\$0	\$115	Avalon, NJ
8-7-23 to 8-9-23	McCarthy, Lindsey	NJEA Summer Leadership Conference	\$0	\$0	East Brunswick, NJ

7-10-23 to 7-14-23	McKenna, Hui	CI-Reboot – Comprehension-Based Teaching Reboot and RechargeCI-Reboot	\$149	\$0	Virtual
7-10-23 to 7-14-23	Chen, Huiwen	CI-Reboot – Comprehension-Based Teaching Reboot and RechargeCI-Reboot	\$149	\$0	Virtual

19. Approve Agreement for Professional Services

Recommend Board approval of the proposal from New Age Behavior Consultants, LLC to provide professional services, specifically for a Registered Behavior Technician (RBT) for Student Support during an off site trip at \$80 per hour not to exceed \$1,600.

EDUCATION

20. Approval of Field Trip Request(s) for the 2022-2023 School Year as listed

Recommend Board approval of the following field trip request(s) for the 2022-2023 school year:

DATE	DESTINATION	LEAVE	RETURN	CLUB/CLASS	ADVISOR/ CHAPERONES
May 31 <i>Previously approved to attend June 1</i>	Middlesex County College	8:00 a.m.	2:40 p.m.	Teen Arts	Kristen Lanfrank Zachary Wilson Lauren Grumbach Kate Okeson

21. Approval of Fundraising Request(s) for the 2022-2023 School Year as listed

Recommend board approve the following fundraising request(s) for the 2022-2023 school year:

DATE	CLUB	ADVISOR(S)	ACTIVITY
June 1	Spanish Honor Society	Christina Gauss	Languapalooza
June 9 - July 31	Cheerleading	Jessica Bellavance	Sponsors

22. Approval of Home Instruction

Recommend Board approval of home instruction for the 2022 - 2023 school year as listed:

STUDENT NO.	TIME FRAME	REASON	PROVIDER/COST
2400000026	4/10 - 6/5 5 hours per week	Medical	Facility \$55/hour

230238	4/24 - 5/21 10 hours per week	Medical	RFH Faculty \$55/hour
25000003	4/28 - 6/16 10 hours per week	Medical	RFH Faculty \$55/hour

23. Approval of Re-Enrollment of Nonresident Tuition Students for the 2023 - 2024

School Year

Recommend Board approval of re-enrollment of the following nonresident tuition students for the 2023 - 2024 school year:

STUDENT #	GRADE	TOWN	TUITION
25000111	11	Highlands	\$18,684

11. Motion to Approve Recommendations
12. Approval Vote
13. Discussion Items
14. Public Comment - Any School Related Topic
15. Executive Session
 - ❖ Student Matters
 - ❖ Personnel
 - ❖ Attorney/Client Privilege

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Rumson-Fair Haven Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Business Administrator that the Rumson-Fair Haven Board of Education go into Executive Session on May 9, 2023 to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be 45 minutes after which the public meeting of the Board may reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Rumson-Fair Haven Board of Education that the Board shall go into Executive Session to discuss the following items:

ITEMS DISCUSSED IN EXECUTIVE SESSION MAY RESULT IN BOARD ACTION WHEN
THE BOARD RECONVENES TO PUBLIC SESSION.

16. Reconvene Public Session
17. Superintendent's Additional Action Items
18. Motion to Approve Recommendations
19. Other Business
20. Unfinished Business
21. Adjournment

Communicating With the Board of Education

The Rumson-Fair Haven Board of Education meets in public session twice each month, usually on the second and third Tuesdays, beginning at 6:30 p.m. in the Auditorium of the High School. The Board of Education welcomes comments and suggestions from the residents of Fair Haven and Rumson. To that end, provision is made for public discussion at each meeting.

There are two ways in which an individual or group may address the Board directly in person. The request should be made in advance to be recognized during the first Public Discussion session of the meeting. The request should be made to the office of the Superintendent of Schools by Noon on Friday preceding the meeting. The request should identify the name of the individual or group and the topic of the comments. The phone number of the Superintendent is 732-842-1597, extension 550.

The second way is to be recognized during one of the two Public Discussion sessions included on the agenda for the meeting. The first session occurs prior to Board votes on action items. Remarks during that session are restricted to topics included on the printed agenda, unless a request to be recognized was made as described above. The second session occurs near the end of the meeting, and any topic may be addressed.

Each session is limited to 30 minutes. Any one person may address the Board for a maximum of 5 minutes. Once a particular topic has been addressed by a member of the public, subsequent comments on that same topic by other people is limited to a maximum of 2 minutes. Citizens who have spoken once during the session will be recognized a second time only after all others have been heard a first time. Speakers are required to state their names and addresses.

These guidelines have been established in order to permit public input, while permitting the Board of Education to conduct its business in a reasonable amount of time. As always the Board welcomes public input in the form of letters addressed to the Superintendent of Schools, 74 Ridge Road, Rumson, NJ 07760.